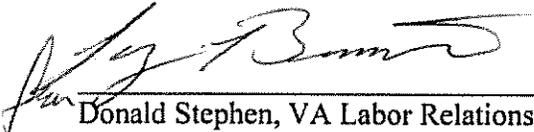


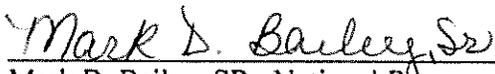
Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Office of Information Technology (OIT) and the National Association of Government Employees, (NAGE/SEIU) regarding **Primavera Software usage for work activity tracking**.

1. Training related to the primavera software shall be scheduled at various times during the bargaining unit employees work day. All training shall be done during duty time.
2. Use of Primavera is not intended to replace the time and attendance systems currently in place (i.e. VATAS, IFCAP, etc.).
3. Bargaining unit employees shall not suffer any loss of pay, solely for failure to track their activities in primavera.
4. Use of Primavera is not intended to be part of an employee's performance plan.
5. A copy of this signed MOU shall be posted on the labor-management relations website.



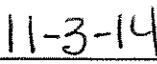
Donald Stephen, VA Labor Relations Specialist
Department of Veterans Affairs (VA)



Mark D. Bailey, SR., National Representative
For the National Association of Government
Employees



Date



Date