

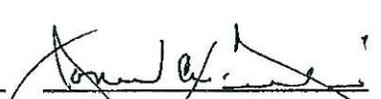
Memorandum of Understanding

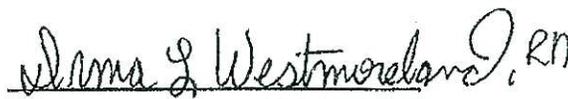
VA/NNU MOU Active Threat Training

This memorandum of understanding (MOU) sets forth an agreement between the National Nurses United (Union and/or NNU), the Department of Veteran Affairs (VA). This MOU is entered pursuant to the provisions 5 U.S.C. Chapter 71 and applies to all registered nurses represented by NNU. The parties in this memorandum enter into this agreement for the purposes of establishing a mutually beneficial agreement concerning the training and implementation of the Active Threat Training.

1. The Department is responsible for ensuring that all RNs will receive live/hands on training to enable them to perform all required duties related to the active shooter policies. This should include a period of question and answer as well as demonstration.
2. RNs will be relieved from patient care to receive training related to Active Threat and will be on duty time.
3. Training events/classes will be provided on all tours.
4. The Department will provide to NNU both the Local and Nationally a contact name of a person responsible tracking any issues identified in training sessions that will impact the program.
5. NNU at the local level will be given the opportunity to bargain impact and implementation of the Active Threat Training to the extent permitted by the Statute, so long as it is not in conflict with this MOU.
6. NNU will receive copies of reports pertaining to Active Threat training, the Active Shooter response program, and events upon request
7. The effective date of this agreement will be the date signed by both parties. VACO LMR will expeditiously provide the local VA facilities with a signed copy of the agreement. The appropriate local management official will provide a copy of the signed MOU to the local union NNU Director upon their receipt.


For the Department (VA)
10/8/15
Date


For the Department (VHA)
10/7/15
Date


For National Nurses United (NNU)
9-28-15
Date