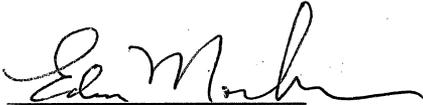
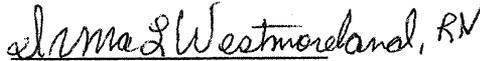


Memorandum of Understanding

This memorandum of understanding (MOU) sets forth an agreement between the National Nurses United (NNU/Union) and the Department of Veteran Affairs (VA). This MOU is entered pursuant to the provisions 5 U.S.C. Chapter 71 and applies to all registered nurses represented by NNU. The parties in this memorandum enter into this agreement for the purposes of establishing a mutually beneficial agreement concerning the implementation of the "Up to Two IT Device Policy."

1. The Department will ensure that RNs have the appropriate IT devices necessary to complete their assigned duties in a timely and efficient manner.
2. Any reduction in IT devices issued to RNs will be consistent with the OI&T - Up to Two IT Device Policy which allows RNs to choose their preferred IT device, turn in all alternates and request an exception to the policy.
3. The Department will abide by Article 46, section 1C and existing local VA/NNU MOUs that permit NNU Officials more than two Department issued IT devices.
4. The effective date of this agreement will be the date signed by both parties. VACO LMR will expeditiously provide the local VA facilities with a signed copy of the agreement. The appropriate local management official will provide a copy of the signed MOU to the local union NNU Director upon their receipt.


Edson Morales VACO-LRM
For the Department


Irma L. Westmoreland, RN
For National Nurses United

3-21-16
Date

3-21-16
Date