Memorandum of Understanding

This memorandum of understanding (MOU) sets forth an agreement between the National Nurses United (Union and/or NNU) and the Department of Veterans Affairs (VA). This MOU is entered pursuant to the provisions 5 U.S.C. Chapter 71 and applies to all registered nurses represented by NNU. The parties in this memorandum enter into this agreement for the purposes of establishing a mutually beneficial agreement concerning VHA Directive 2012-xxx, Extended Hours Access for Veterans Requiring Primary Car Including Women's Health and Mental Health Services at the Department of Veterans Affairs (VA) Medical Centers and Selected Community Based Outpatient Clinics.

1. NNU will be given the opportunity to bargain locally over extended hours access for veterans to the extent permitted by the Statute.

2. NNU local units will be briefed ASAP on any plans in effect at the time of the signing of this document to provide extended hours access. NNU will be given the opportunity to review, comment and discuss concerns related to the implementation of the extended hours policy.

3. Upon request, NNU at either the local or National level will be provided a copy of the data collected regarding the implementation of the policy. NNU will be given the opportunity to review, comment and discuss concerns related to extended hours access data.

4. The effective date of this agreement will be the date signed by all parties. The appropriate local management official will provide a copy of the signed MOU to the local union NNU Director upon their receipt.

Richard L. Watkins, LMR Consultant
Department of Veterans Affairs

12-5-12
Date

Irma L. Westmoreland, RN
NNU National VA Council

12-6-12
Date

James A. Zeveski, LR Consultant
Veterans Health Administration

12/04/12
Date