

**DEPARTMENT OF VETERANS AFFAIRS  
Veterans Health Administration  
Title 38, U.S.C. Sec. 7404 Salary Table**

**San Francisco - 35.15 %**

CLINICAL PODIATRIST OPTOMETRIST & CHIROPRACTOR	1	2	3	4	5	6	7	8	9	10
ASSOCIATE	\$69,329	\$71,640	\$73,951	\$76,262	\$78,574	\$80,885	\$83,196	\$85,507	\$87,818	\$90,129
FULL	83,098	85,869	88,639	91,410	94,181	96,951	99,722	102,492	105,263	108,034
INTERMEDIATE	98,815	102,109	105,402	108,696	111,989	115,283	118,577	121,870	125,164	128,457
SENIOR	116,768	120,661	124,553	128,445	132,338	136,230	140,122	144,014	147,907	151,799
CHIEF	137,353	141,932	146,511	151,090	155,668	<b>\$158,700*</b>	<b>\$158,700*</b>	<b>\$158,700*</b>	<b>\$158,700*</b>	<b>\$158,700*</b>

\*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management  
Effective January 11, 2015**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:  
<http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>