

**DEPARTMENT OF VETERANS AFFAIRS**  
**Veterans Health Administration**  
**Title 38, U.S.C. Sec. 7404 Salary Table**

**Dallas - 20.67 %**

NURSE SCHEDULE for PA's & EFDA's										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$37,639	\$38,894	\$40,149	\$41,404	\$42,659	\$43,914	\$45,169	\$46,424	\$47,679	\$48,934
ASSOCIATE	44,026	45,494	46,961	48,428	49,896	51,363	52,831	54,298	55,765	57,233
FULL	51,163	52,868	54,573	56,278	57,983	59,688	61,393	63,098	64,803	66,508
INTERMEDIATE	61,901	63,965	66,028	68,092	70,155	72,219	74,282	76,345	78,409	80,472
SENIOR	74,195	76,669	79,143	81,616	84,090	86,564	89,038	91,511	93,985	96,459
CHIEF	88,228	91,169	94,109	97,050	99,991	102,932	105,872	108,813	111,754	114,694
ASST. DIRECTOR	104,258	107,733	111,208	114,684	118,159	121,634	125,109	128,585	132,060	135,535
DIRECTOR	122,637	126,725	130,814	134,902	138,990	143,078	147,167	151,255	155,343	<b>\$158,700*</b>

\*Rate limited to level IV of the Executive Schedule

**Office of Human Resources Management**  
**Effective January 11, 2015**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:  
<http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>