

ERC Procedures

ERC volunteers will be incorporated into the existing Disaster Emergency Medical Personnel System (DEMPS) database and where appropriate, into the VetPro database. A certification and approval process will ensure that applicants are competent and eligible to participate in the Emergency Reserve Corps.

Participants will be required to meet all VHA requirements for employment. A system of records will be maintained to ensure these requirements remain current. Credentialing and privileging as well as competency and proficiency assessment will be performed in accordance with VHA regulations.



World Trade Center (WTC)
A lone fire engine at the crime scene in Manhattan where the WTC collapsed following the

September 11 terrorist attack.
Ground Zero, New York City, NY
(Sept. 16, 2001)

ERC Volunteers Benefits



All participants in the Corps will be maintained in intermittent or Without Compensation (WOC) status. Individuals may also be brought in on a contract status.

Subject to a service agreement, employees (retirees) who return in an intermittent status may be eligible to receive a recruitment incentive. Under certain conditions, a salary offset waiver may be granted.

For more information contact the
Department of Veterans Affairs
Veterans Health Administration
810 Vermont Avenue NW
Washington, DC 20420



The Pentagon and the American flag
Washington, DC (Sept. 11, 2001)

Sign up now!

Register for the ERC by logging on to the following URL:

<https://vaww1.va.gov/demps/volunteers/registration/index.cfm>

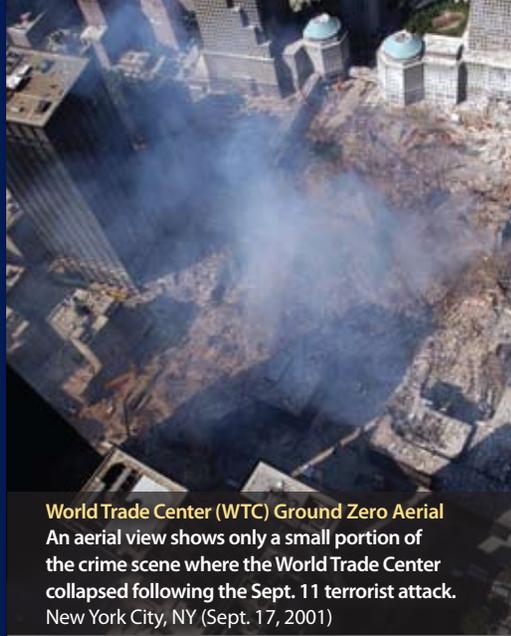
or send a message to the VHA ERC mailbox at VHAERC@va.gov.

<https://vaww1.va.gov/demps/volunteers/registration/index.cfm>

Retiree Emergency Reserve Corps (ERC)



Department of Veterans Affairs
Veterans Health Administration



World Trade Center (WTC) Ground Zero Aerial
An aerial view shows only a small portion of the crime scene where the World Trade Center collapsed following the Sept. 11 terrorist attack. New York City, NY (Sept. 17, 2001)

Are you getting ready to retire?

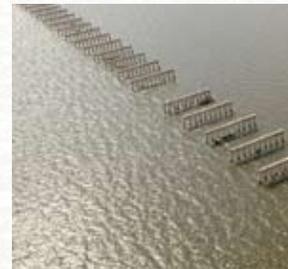
Would you be interested in returning to work periodically during emergency situations or to serve as a consultant for knowledge transfer?

Retiree Emergency Reserve Corps (ERC)

The ERC is a contingency of former or retired Veterans Health Administration (VHA) employees with needed skills that could be mobilized to serve for limited periods in response to Veterans Affairs (VA) or national emergencies. In addition, retirees who served in key roles may be called upon for knowledge transfer.

ERC participants if mobilized would become VHA reemployed annuitants or contract employees. Participants will be utilized to provide leadership, clinical, administrative, and/or technical skills to meet the needs of the organization in times of local or national emergencies.

The primary responsibility of ERC participants would be to fill in for staff deployed, and/or backfill needed areas in either a professional or an administrative capacity. Participants may also serve in direct emergent roles if able. This would result in readily available resources to VHA, as well as filling existing gaps caused by the deployment of personnel.



Hurricane Katrina destroyed Mississippi gulf coast Highway I-90 as a result of winds and tidal surge. Biloxi, MS (Oct. 4, 2005)



History (DEMPS and ERC)

VA has established the Disaster Emergency Medical Personnel System (DEMPS) program to provide deployable employees who can respond during emergencies. The DEMPS program was established October 7, 1997, as a means to streamline the process of identifying any VA personnel willing to volunteer for emergency/disaster responses. The DEMPS program incorporates the Emergency Reserve Corps (ERC) program as a method to recruit and train retired employees. The DEMPS program allows enrollees to specify what activities they are interested in, whether that is for emergencies, knowledge transfer, or both.



About the ERC

As part of VA's 4th mission, VHA stands ready to provide assistance to the community at large and to other VA and government facilities in the event of a disaster and/or general emergency conditions. VHA hospitals recruit and train retired VA volunteers:

- General Practitioners
- Pharmacists
- Dentists
- Nurses
- Administrative and Healthcare staff

Members of the Retiree Emergency Reserve Corps may assist in leadership roles, clinical areas, investigations, respond to telephone inquiries, or assist with public education and outreach programs.

If the answer is **yes**, then see your facility emergency management coordinator to enroll today.

Sign up now! and be part of an exciting experience. This opportunity is for current employees nearing retirement and employees who already retired. Contact the emergency management coordinator and Human Resources Specialist at your medical facility to get additional information.

You may register for the ERC by logging on to the following URL:
<https://vaww1.va.gov/demps/volunteers/registration/index.cfm>
or by sending a message to the VHA ERC mailbox at **VHAERC@va.gov**.