

**Table 7. Descriptive Analysis for VISN 3 Program Level Capabilities**

<b>Item</b>	<b>Mean (SD)</b>	<b>N(%)</b>	<b>Item</b>	<b>Mean (SD)</b>	<b>N(%)</b>
<b>Systems based approach to the development, implementation, management, and maintenance of the Emergency Management Program</b>	2.40 (.89)		<b>Incorporation of Continuity planning into the activities of the Facility's Emergency Management Program to ensure organizational continuity and resiliency of mission-critical functions, processes, and systems</b>	2.60 (1.14)	
Exemplary		1 (20.0)	Exemplary		1 (20.0)
Excellent		1 (20.0)	Excellent		1 (20.0)
Developed		3 (60.0)	Developed		2 (40.0)
Being Developed			Being Developed		1 (20.0)
Needs Attention			Needs Attention		
<b>Administrative activities ensure the Emergency Management Program meets its mission and objectives</b>	2.40 (.89)		<b>Emergency Operations Plan</b>	2.20 (1.10)	
Exemplary		1 (20.0)	Exemplary		2 (40.0)
Excellent		1 (20.0)	Excellent		
Developed		3 (60.0)	Developed		3 (60.0)
Being Developed			Being Developed		
Needs Attention			Needs Attention		
<b>Development, Implementation, Management, and Maintenance of an Emergency Management Committee process to support the Emergency Management Program</b>	2.40 (.89)		<b>Incorporation of Comprehensive instructional activity into the preparedness activities of the facility's Emergency Management Program</b>	3.00 (1.41)	
Exemplary		1 (20.0)	Exemplary		1 (20.0)
Excellent		1 (20.0)	Excellent		1 (20.0)
Developed		3 (60.0)	Developed		
Being Developed			Being Developed		3 (60.0)
Needs Attention			Needs Attention		

Item	Mean (SD)	N(%)	Item	Mean (SD)	N(%)
<b>Development, Implementation, and Maintenance of a Hazard Vulnerability Analysis process as the foundation for conducting the Emergency Management Program</b>	2.40 (1.34)		<b>Incorporation of a range of exercise Types into the Facility's Emergency Management Program</b>	2.20 (.84)	
Exemplary		2 (40.0)	Exemplary		1 (20.0)
Excellent			Excellent		2 (40.0)
Developed		2 (40.0)	Developed		2 (40.0)
Being Developed		1 (20.0)	Being Developed		
Needs Attention			Needs Attention		
<b>Incorporation of Comprehensive mitigation planning into the Facility's Emergency Management Program</b>	2.20 (.84)		<b>Demonstration of Systems-based evaluation of the facility's overall Emergency Management Program and its Emergency Operations Plan</b>	2.20 (1.10)	
Exemplary		1 (20.0)	Exemplary		2 (40.0)
Excellent		2 (40.0)	Excellent		
Developed		2 (40.0)	Developed		3 (60.0)
Being Developed			Being Developed		
Needs Attention			Needs Attention		
<b>Incorporation of Comprehensive preparedness planning in the Facility's Emergency Management Program</b>	2.00 (1.00)		<b>Incorporation of accepted improvement recommendations into the Emergency Management Program and its components such that the process becomes one of a learning organization</b>	2.60 (1.14)	
Exemplary		2 (40.0)	Exemplary		1 (20.0)
Excellent		1 (20.0)	Excellent		1 (20.0)
Developed		2 (40.0)	Developed		2 (40.0)
Being Developed			Being Developed		1 (20.0)
Needs Attention			Needs Attention		

**\*Note.** 1 = Exemplary; 2 = Excellent; 3 = Developed; 4 = Being Developed; 5 = Needs Attention

**\*\*Note.** N may vary by capability as not every capability was assessed at each facility