

The following constitutes agreement between the parties concerning the changes affecting bargaining unit employees as a result of implementing Public Law 101-237:

1. Management will adjust performance standards consistent with MP-5, Part 1, Chapter 430 and 5 USC Chapter 43 to include new claims processing procedures when evaluating the bargaining unit employee's performance.
2. A reduction in Centralized Transcription Unit Staffing is not anticipated. In the event there is a reduction, the union will be given the opportunity to negotiate this subject.
3. VBA bargaining unit employees will receive training in ADP applications required in the performance of their duties. When training is completed, bargaining unit employees will have the right to comment on the adequacy of said training. These comments will be solicited by management in writing.
4. Management will meet its impact and implementation bargaining obligation at the local level prior to implementation.
5. Due to the specific circumstances concerning this subject, within a 30 day period after the first anniversary of this agreement either party may request a conference to review the implementation of Public Law 101-237 for the purpose of addressing and/or negotiating any presently unforeseen adverse impact on the working conditions of bargaining unit employees.



For Management

 8-11-90

For the N.V.A.C.

8-6-90
Date

101-237