

The following constitutes agreement between the Department of Veterans Affairs (VA) and the American Federation of Government Employees, National VA Council (NVAC) concerning Standard Security Surveillance TV (SSTV) System.

- 1. The primary purpose of the SSTV in canteens is for security. Normally SSTV will not be used for performance or conduct issues other than security.
- 2. The local union will be notified and provided an opportunity to bargain, as appropriate, prior to the implementation of an SSTV System.
- 3. If a disciplinary/adverse action is proposed and the SSTV tape is a part of the evidence file, the employee representative will be provided official time to review the tape with the employee.
- 4. Notice signs will be posted at canteens stating that an SSTV System is operational. Location and number of signs will be an appropriate subject for local bargaining.



 For Management



 For the NVAC

11-12-92
 DATE

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 NATIONAL VA COUNCIL 