

The following constitutes agreement between the Department of Veterans Affairs (VA) and the National VA Council (NVAC) regarding MP-5, Part I, Chapter 575, Section B entitled "Relocation Bonuses".

1. Bargaining unit employees who sign bonus contracts will be provided access to this MOU, MP-5, Part I Chapter 575 Section B and any subsequent policies or MOU's. Upon the employee's request, a copy will be provided.
2. Local management shall meet its labor management obligations at the local level prior to the implementation of this policy.
3. Add at the end of paragraph 13, "The union, upon request, will be provided copies of these records in accordance with governing laws, rules and regulations."
4. After OPM add "or the union" in paragraph 14b.
5. If it is anticipated that a bonus may be paid, such a statement will be included in the vacancy announcement for the 10 calendar day posting period.
6. In the policy, paragraph 5.b. add "in a fair and equitable manner" in the last sentence between the words "made" and "on".
7. Management will seriously consider hardship circumstances related by an employee in determining whether to direct or extend a temporary assignment or to review other arrangements such as seeking other employees for the assignment.
8. This policy shall conform strictly to the letter and the intent of Public Law 102-40.


 For Management


 For the NVAC

11-12-92
 Date

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 NATIONAL VA COUNCIL 