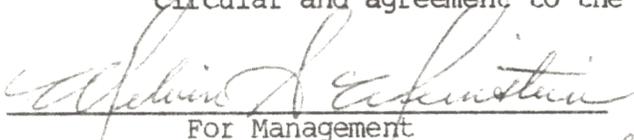
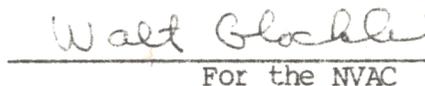


The following constitutes agreement between the Department of Veterans Affairs and the AFGE, National VA Council (NVAC) regarding VHA Directive 10-92- , Hepatitis B Vaccine.

1. An annual notification of the availability of Hepatitis B vaccine shall be made at each facility.
2. The health record will be noted if the employee accepts the vaccine and a written declination will be completed if the employee declines the vaccine.
3. Sick leave utilized because of vaccine reaction, normally will not be used to support an action against the employee. Reactions including latent, if any exist, will be documented in the employee health records and the employee will be advised to fill out a CA-2 form.
4. Local Personnel Officers will, upon receipt provide a copy of the circular and agreement to the Union President.

  
For Management

  
For the NVAC

  
Date