

The following constitutes agreement between the Department of Veterans Affairs (VA) and the National VA Council (NVAC) regarding the proposed Directive "Guidelines for Advanced Food Preparation and Delivery Systems."

1. Management will make every effort to use attrition when reducing FTEE.

2. Local Management shall meet its labor/management obligations at the local level prior to implementation.

3. The Local Personnel Officer will provide a copy of this MOU and the new policy to the local union president upon receipt.

4. Prior to implementation, a survey will be conducted of all AFGE bargaining unit dietetic employees at facilities where cook-chill now exists. Some questions will be:

Is the system cost efficient?

In your opinion, are patients satisfied with the new system?

In your opinion, are employees satisfied with the new system?

Do you have any comments or suggestions?


For Management


For NVAC

8-3-93
Date.