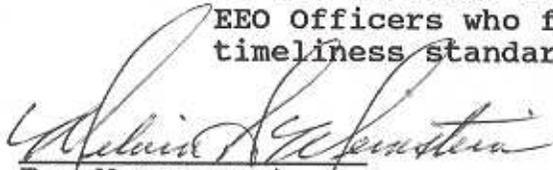


The following constitutes agreement between the Department of Veterans Affairs (VA) and the American Federation of Government Employees, National VA Council (NVAC) regarding Circular 00-94- , EEO Complaint Processing Requirements.

1. On page 3, paragraph 3.b. change "may" to "shall" so the sentence is :  
EEO Officers who fail to meet the established timeliness standards shall not be rated...

  
For Management

  
For the NVAC

12-9-94  
Date