

The following constitutes agreement between the Department of Veterans Affairs (VA) and the American Federation of Government Employees, National VA Council (NVAC) regarding the VA's Electronic Commerce/Electronic Data Interchange (EC/EDI) program.

1. During any assessments on the impact on the duties and responsibilities of VA employees, the union will jointly participate with management.
2. Either party may reopen this agreement within 18 months, but normally no sooner than 6 months.
3. Local management shall meet its labor-management obligations at the local level prior to implementation of this policy.
4. Local Human Resources Manager will, upon receipt, provide a copy of this MOU agreement to the Local Union President. *and all other relevant data*
5. Issues relevant to the policy and not specifically addressed in the policy or MOU may be addressed in local bargaining. (This does not affect local management's right to declare specific union proposals as non-negotiable.)


For Management


For the NVAC

3/22/95
Date