

The following constitutes agreement between the Department of Veterans Affairs (VA) and the American Federation of Government Employees, National VA Council (NVAC) regarding VA Directive 5610.2 Time & Attendance.

1. The supervisory determination as to which available method works best for the unit will be made consistent with partnership and labor-management obligations.
2. Procedures for charging annual leave are not changed by this directive
3. Local management shall meet its labor-management obligations at the local level prior to implementation of this directive.
4. Local Human Resources Manager will, upon receipt, provide a copy of this MOU and all other relevant data to the Local Union President.
5. Issues relevant to the policy and not specifically addressed in the policy or MOU may be addressed in local bargaining.

Helvin K. Weinstein
For Management

Walter Koehler
For the NVAC

Aug. 2, 1995
date