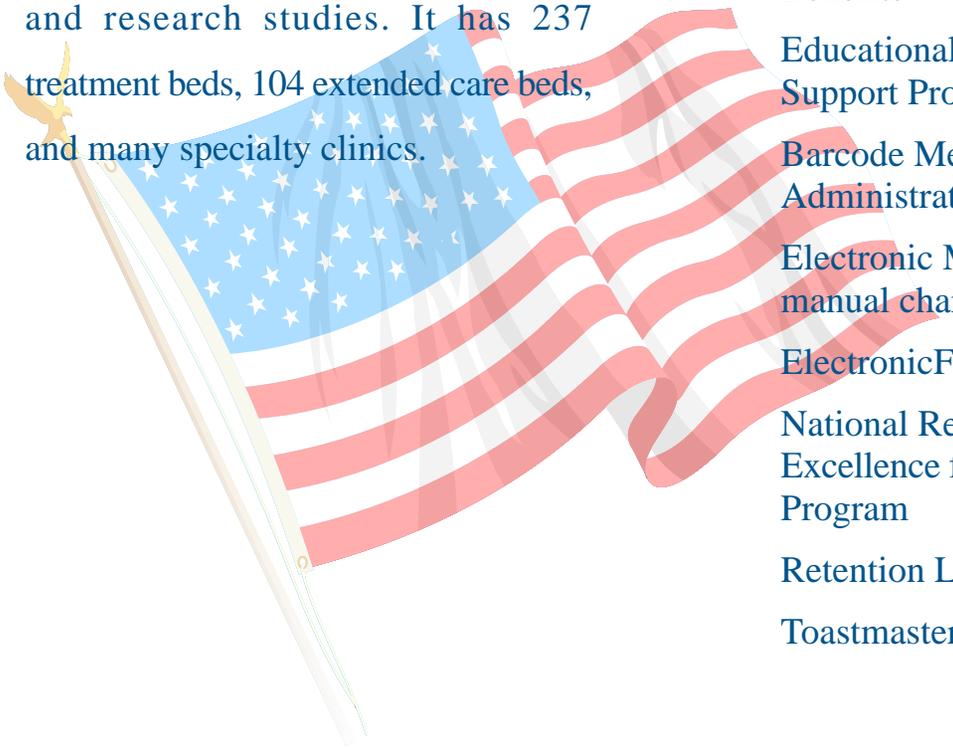


The VA Medical Center in Minneapolis is an active tertiary teaching hospital which offers full service to 45,000 veterans. We are affiliated with the University of Minnesota and 35 additional colleges, universities, and vocational schools throughout the United States. The medical Center is a modern facility which offers state of the art treatment, diagnostic services and research studies. It has 237 treatment beds, 104 extended care beds, and many specialty clinics.



## OPPORTUNITIES

Advanced Learning Environment with Evidence-Based Practice

Extensive Competency-Based Orientation

Staff Nursing Opportunities with Advancement

Recognition for Professional Achievements

Incentive Awards Including Benefits

Flexible Hours and Assignments

Graduate Nursing Positions with Benefits

Educational Encouragement and Support Programs

Barcode Medication Administration System

Electronic Medical Record (no manual charting)

ElectronicFlow Sheets for ICU

National Recognition of Excellence for Surgical Outcomes Program

Retention Longevity

Toastmasters

## BENEFITS

### Competitive Salary

### Differentials

- 10% for evenings and nights
- 25% for Sat and Sun
- Double time for holidays
- Time and 1/2 for overtime
- Infrequent mandatory OT
- On-call 10% of OT rate

### Vacation

- LPNs accrue 4 hours every 2 weeks
- RNs accrue 8 hours every 2 weeks
- May begin using accrued vacation immediately

### Holidays

10 federal holidays

### Sick Time

4 hours every 2 weeks; accumulate indefinitely

## **Military Leave**

15 days per year; pro-rated if part time

## **Retirement**

Voluntary tax-deferred Thrift Savings Plan with VA matches

## **Insurance**

- Health: VA pays 76% of single or family if full time
- Life: Based on salary and available at shared cost

## **Uniforms**

- Uniform Allowance
- Required on med/surg, extended care and ambulatory care
- Scrubs provided in CCU, OR, Dialysis

## **Free Parking**

**VA Neighborhood Childcare Center on site**

## **Credit Union**

# **MINNAPOLIS VA MEDICAL CENTER**



*Help Us Care  
For Those Who  
Proudly Served  
Our Country*



JE101503

**Contact: Pam Snyder  
(Nurse Recruiter)**

**Call: 612-467-4382**

**Fax: 612-725-2078**

**Website: ?**