

ASSIGNMENTS, STAFF ADJUSTMENTS, AND FURLOUGHES

1. PURPOSE. This Directive requires the Under Secretary for Health to establish Department of Veterans Affairs (VA) policies on assignments, staff adjustments, and furloughs for VA physicians, dentists, podiatrists, optometrists, nurses, nurse anesthetists, physician assistants, expanded-function dental auxiliaries, and other personnel appointed under Title 38 United States Code (U.S.C.) Chapters 73 and 74.

2. POLICY

a. The authorities covered by this Directive are management tools which are to be used to assist in the provision of quality health care services in a cost efficient manner.

b. Efforts will be made to mitigate the adverse affects of authorities covered by this Directive. However, primary consideration will be given to the efficient and effective accomplishment of the VA mission.

c. In connection with meeting labor relations obligations or appeals under negotiated grievance procedures, issues will be resolved in accordance with the VA Partnership Council's Guide to Collective Bargaining and Joint Resolution of 38 U.S.C. 7422 Issues.

3. RESPONSIBILITIES

a. Under Secretary for Health. The Under Secretary for Health shall establish policies and procedures for carrying out this Directive. These policies shall be considered regulations established pursuant to 38 U.S.C. 512 and 7421.

b. Deputy Assistant Secretary for Human Resources Management. The Deputy Assistant Secretary for Human Resources Management shall provide advice and assistance on matters covered by this Directive.

4. REFERENCES

- a. Title 38 U.S.C. Section 512.
- b. Title 38 U.S.C. Chapters 73 and 74