



Department of Veterans Affairs

Washington, D.C.

Tim S. McClain

Tim S. McClain was appointed to serve as Acting Assistant Secretary for Human Resources and Administration in the Department of Veterans Affairs (VA) in August 2004.

In this capacity, Mr. McClain oversees and directs both policy and operational functions in five major program areas: human resources management, diversity programs, EEO complaints resolution, labor management relations, and VA Central Office administration. Additionally, he is VA's designated agency safety and health official.

Mr. McClain also serves as VA's General Counsel, the chief legal advisor to the Secretary of Veterans Affairs and the Department of Veterans Affairs. He manages the Office of General Counsel, which is comprised of nearly 400 attorneys assigned throughout the United States.

A 1970 graduate of the U.S. Naval Academy, Mr. McClain served five years as a Surface Warfare Officer before attending California Western School of Law, where he received his Juris Doctor degree in 1978. He served in the Navy's Judge Advocate General's Corps for fifteen years.

Retiring from active duty in 1990, Mr. McClain entered private practice and joined a litigation law firm in San Diego. He specialized in defending professional negligence cases, particularly medical and legal malpractice cases. Mr. McClain later joined an international management consulting firm as Director of Operations and was responsible for implementing process and productivity improvements in several Fortune 500 companies. In 1999, Mr. McClain formed a small law firm in La Jolla, California, specializing in civil litigation and healthcare issues.

Mr. McClain is admitted to practice in California, the District of Columbia and before the U.S. Supreme Court.



**Acting Assistant
Secretary for Human
Resources and
Administration**