



## John U. Sepúlveda

## Department of Veterans Affairs

Washington, D.C.

John U. Sepúlveda was nominated by President Obama to serve as the Assistant Secretary for Human Resources and Administration for the Department of Veterans Affairs and subsequently confirmed by the Senate on May 18, 2009. He was sworn in by the Secretary of Veterans Affairs, Eric K. Shinseki, on May 20, 2009.

As Assistant Secretary and VA's Chief Human Capital Officer, Mr. Sepúlveda serves as principal advisor to the Secretary, his executive staff, and the Department's human resources managers and practitioners on matters pertaining to human resources; labor-management relations; diversity management and equal employment opportunity; resolution management; employee health and safety; workers' compensation; and VA Central Office administration.

Mr. Sepúlveda brings over 25 years of experience as an innovative leader in the public and private sectors. As Deputy Director of the Office of Personnel Management (OPM) during the Clinton Administration, Mr. Sepúlveda led various initiatives to promote greater diversity throughout the U.S. Government, including increasing the representation of Latinos within the Federal workforce. While at OPM, he served on the White House Interagency Task Force on Asian American and Pacific Islanders, the President's Council for Y2K Conversion, and the President's Council on Integrity and Efficiency. He recently served on the Obama-Biden Presidential Transition Team as an advisor to the OPM agency review team.

Before joining OPM, Mr. Sepúlveda successfully managed a \$5 billion portfolio of federally-insured hospital mortgages at the U.S. Department of Housing and Urban Development. He also led efforts to restructure and reengineer several major programs within the Federal Housing Administration. From 1996-1997, he worked at the White House in the Office of Presidential Personnel.

Since 2004, Mr. Sepúlveda has served on a special panel advising the Director of National Intelligence and various intelligence agencies on human capital and diversity policy issues. For the past several years, he worked as a senior executive in the housing finance industry.

Before coming to Washington, D.C., in 1993, Mr. Sepúlveda held various local and state executive and appointed positions in Connecticut. Early in his career, he taught political science at Hunter College and Yale University.

A native of New York City, Mr. Sepúlveda holds two Masters degrees from Yale University and a Bachelor of Arts degree from Hunter College.

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**Assistant Secretary for  
Human Resources and  
Administration**