

October 11, 2002

**NON-DISCRIMINATION IN FEDERALLY-CONDUCTED EDUCATION AND TRAINING PROGRAMS**

**1. PURPOSE:** This Veterans Health Administration (VHA) Directive issues policy prohibiting discrimination in Federally-conducted education and training programs on the basis of race, sex, color, national origin, disability, religion, age, sexual orientation, and status as a parent.

**2. BACKGROUND:** On June 23, 2000, Executive Order 13160, Non-Discrimination on the Basis of Race, Sex, Color, National Origin, Disability, Religion, Age, Sexual Orientation, and Status as a Parent in Federally Conducted Education and Training Programs, was issued.

**3. POLICY:** It is VHA policy to prohibit discrimination in Federally-conducted education and training programs and activities on the basis of race, sex, color, national origin, disability, religion, age, sexual orientation, and status as a parent.

**4. ACTION:** VHA Key officials are responsible for ensuring the protection of employees in the workplace, through the procedures provided for in Executive Order 13160, and to process allegations of discrimination on the bases of race, sex, color, national origin, disability, religion, age, sexual orientation, and status as a parent in Federally-conducted education and training programs.

**5. REFERENCES**

a. Executive Order 13160, Non-Discrimination on the Basis of Race, Sex, Color, National Origin, Disability, Religion, Age, Sexual Orientation, and Status as a Parent in Federally Conducted Education and Training Programs.

b. Title VII of the Civil Rights Act of 1964.

c. Title 29 Code of Federal Regulations (CFR) Section 1614.

**6. FOLLOW-UP RESPONSIBILITY:** The Director, Management Support Office, Equal Employment Opportunity (EEO) and Affirmative Employment Team (10A2E), is responsible for the contents of this Directive.

**7. RESCISSIONS:** None. This VHA Directive expires October 31, 2007.

S/ Nevin M. Weaver for  
Robert H. Roswell, M.D.  
Under Secretary for Health

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**THIS VHA DIRECTIVE EXPIRES OCTOBER 31, 2007**