RESCISSION OF VHA DIRECTIVE 2009-023, VETERANS HEALTH ADMINISTRATION ALTERNATIVE DISPUTE RESOLUTION PROGRAM FOR EEO-RELATED COMPLAINTS

1. By direction of the Under Secretary for Health, Veterans Health Administration (VHA) Directive 2009-023, Veterans Health Administration Alternative Dispute Resolution Program for EEO-Related Complaints, dated April 2009, is rescinded.

2. This VHA Directive 2009-023 is no longer necessary because VHA released a comprehensive Equal Employment Opportunity Policy, Directive 1124, on February 6, 2015. This new VHA Directive 1124 establishes the policy to provide Equal Employment Opportunity (EEO) to all VHA employees and applicants for employment without discrimination including workplace harassment, based on race, color, religion, national origin, sex (including gender identity, transgender status, sexual orientation, and pregnancy), age, disability, genetic information, marital/parental status, political affiliation, or retaliation for opposing discriminatory practices or for participating in the discrimination-complaint process. This applies to all terms and conditions of employment, including recruitment, hiring, promotions, transfers, reassignments, training, career development, benefits, and separation. More information on Alternative Dispute Resolution can be located at http://www.diversity.va.gov/policy/files/Directive_5977.pdf and http://vaww.va.gov/ORM/EEOcomplaintresources.asp.

3. All inquiries concerning this action should be addressed to the Office of Workforce Management & Consulting (10A2A5) at VHACO10A2ACorrespondence@va.gov.

4. This VHA Notice will be archived as of October 31, 2017. However, the rescission information will remain in effect.

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Under Secretary for Health

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